

Questionnaire for Interim Pastoral Candidates
Grace Community Covenant Church, Tucson, Arizona

- Describe your interim/ full-time pastoral experiences, including:
 - Church size
 - Staff size
 - Preaching schedule
 - Urban vs rural
 - Length of pastoral service at each church
 - In what ways did you interface with the Church Council?
 - What was your role in pastoral care?
 - Have you ever worked with an associate pastor? Describe that relationship
- What is your availability? (full-time/ part-time/ preferred hours)
- Describe your preaching style and typical length of sermons
- Describe your leadership style
 - What experience have you had working with lay leaders?
- Describe any non-pastoral employment experience
- What is your comfort zone for musical styles?
- What denominational affiliation/ training do you have? Are you ordained? If so, by what body?
- How would you describe your gifts?
- What would you say are your weaknesses?
- What is your Christian testimony?
- What sort of ministry do you feel most passionate about?