

Council/Transition Team Meeting
April 20, 2010 7pm

Present: Pastor Doug, Pastor Jed, Jim, Steve, Joel, Paul, Meta, Renee, Cindy, Michelle, Deb, Rick, Dan, Gordon, Peggy Veeder for first half of meeting
Absent: Charlie

Devotion from 2 Peter 1:3-15 - Jim

Our values can determine our effectiveness for the Gospel of Christ. How can we make sure our values are ingrained within our leadership, infrastructure, and life and ministry? In addition, what are our implicit values?

Prayer – All

Leadership Small Group Breakouts (T=true now, A=aspiring goal)

Large Group sharing –

Group 3 (Paul, Dan, Doug, Deb, Rick)

Maturity (depth, experience) T

Equipping A

Servant Leadership style A

Coaching A

Creative A

Group 2 (Jed, Meta, Joel, Steve, Peggy)

Consensus T

Equipping

Risk Taking A

Servant Leadership T

Challenging A

Group 1 (Michelle, Cindy, Renee, Gordon, Jim)

Dedication

Encourager

Spiritual Growth Coach

Enthusiasm

Morality/Integrity

Self Control/Patience

Generosity of Spirit

Infrastructure Small Group Breakouts

Group 1

Simplicity A

Flexibility T

Trustworthy T

Serving Missions

Showing Initiative

Organized
Interpersonal Skills (being approachable)

Group 2

Consistency T
Broad Focused Ministry (do a lot of things not necessarily well) (GRO)
Process Oriented A
Succession Planning A
Structure Serves Mission
Crystal Clear A
Pastoral Led (GRO)

Group 3

Unity
Clarity
Facilitated
Transparent (invisible)
Consistency of purpose
Flexibility
Simplicity

Life and Ministry Small Group Discussion

Group 2

Prayer A
Authenticity A
Growth Outside the Church A
Roots – fully devoted followers of Christ
Wings – taking love to Tucson and the world

Group 3

Alignment
Perpetual movement
Self generating/self sustaining
Authenticity
Humility- Committed to Serving Out There
Focus on a Purpose – why are we doing it?
Intentional
Willing to Fail and admit it

Group 1

Balance between Roots and Wings
Compassionate and Welcoming
Having an Outward Focus without losing focus on growth within

8:25 Doug's Part

Biblical Background to Structure

Luke 10 – Church on the Mission

Matthew 4:18 **Called**, come and follow me...I will make you fishers of men.
Chapters 5-7 **Taught**, rhythm
Chapter 10 - apostles **Sent**

Three Dimensions

Spiritual Foundations – Leadership Team, Elders 5%,
Heart, vision, direction, morale, integrity, orthodoxy, atmosphere, perspective,
discernment
80% of time should be spent on discernment

Essential Operations

Staff, Management Team, Ministries - everything should be about discipleship 20%
Worship, teaching, leadership development, stewardship, children, youth, caring,
communications, discipleship
80% of time should be on management issues, facilitating group of people
20% of time should be backing up and working on big picture items

Incarnational Opportunities

Priesthood of all believers, move people into apostolicity,
Be the church scattered into the world- life witness (1), kingdom conspiracies (2-3),
group outreach (4+), church projects, global support,
100% of people involved in one or more of these groups

Jesus defines, nurtures, and sends his church.

Small Group is an example of a group that nurtures and then encourages its people to become missional.

The best way to propel people to growth is by putting them in situations where they are over their head. – marriage, kids, then beyond to the world

Culture of initiative- Where are you already planted? What opportunities do you already have? How do we unleash people? Build their confidence?

Elders 8-12 people

Management Team facilitative group 4-6 people coordinated and managed
Missional Teams run by people

How do we get this done?

Define – what does it look like?

Document –

Communicate –

Execute –

May 12th, Town Hall Meeting to bring congregation into conversation regarding structure

Willow Creek Leadership Summit, August 5-6, Pantano Christian
Early Registration May 18

Doug's Role: Do we continue with him past June? Council recommends having him continue through September

DECISION: Transition Team agrees to extend invitation to Doug as our transitional pastor through September of 2010. Council approves.

Adjourned 9:40pm