

**Grace Transition Team**  
**Overall group priorities**

1. Pray for transition process
2. Organize the GTT
  - a. Officers (done 27 Oct)
  - b. Subgroups
    - i. Communications and prayer (done 9 Nov)
    - ii. Church body (internal)
    - iii. Church ministry (external)
  - c. Develop subgroup job descriptions and priorities
3. Inform Jed and Grace Council regularly about plans, proposals and timelines
4. Recommend an Interim Lead Pastor for January 1, 2010 forward
  - a. Reach agreement on Jed vs. external candidate
  - b. Develop tentative Interim Pastor job description
  - c. Develop proposed Interim Pastor compensation package
    - i. Get prelim budget analysis from finance (done 5 Nov)
  - d. Evaluate Interim Pastor candidates and make recommendation to Council
5. Develop a paid staff proposal for the end of the transition process.
  - a. Brainstorm ways to divide ministry between paid staff and lay members
  - b. Develop tentative job descriptions for paid staff
  - c. Develop proposed compensation packages
    - i. Lead pastor compensation package (for use by Search Committee)
    - ii. Additional staff compensation proposal
    - iii. Future staffing recommendations
6. Develop Church Profile document
7. Transfer all documents and knowledge to Search Committee